



Nanded Education Society's
Science College, Nanded

Tel: 02462-250 465, 251 648
www.sciencecollegenanded.org
(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)
(Reaccredited with "A" grade by NAAC with (CGPA 3.38)
3rd Cycle, CPE Status, DST-FIST, Best College Award (SRTMUN)

SELF STUDY REPORT
FOR
IV CYCLE OF REACCREDITATION



Criteria- V

Student Support and Progression

Key Indicator-5.1 Student Support

5.1.4 *The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases*
Q_nM

- 1. Implementation of guidelines of statutory/regulatory bodies*
- 2. Organization wide awareness and undertakings on policies with zero tolerance*
- 3. Mechanisms for submission of online/offline students' grievances*
- 4. Timely redressal of the grievances through appropriate committees*

Criteria- V

Student Support and Progression

Key Indicator – 5.1 Student Support

5.1.4
QnM

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies*
- 2. Organization wide awareness and undertakings on policies with zero tolerance*
- 3. Mechanisms for submission of online/offline students' grievances*
- 4. Timely redressal of the grievances through appropriate committees*

Women's Grievance Committee [WGRC]

Academic Year 2022-2023



[Signature]
PRINCIPAL
Science College, Nanded

NES Science College, Nanded

Women Grievance Redressal Committee 2022-23 [WARC]

WARC comprises of following faculty members

Sr.No.	Name of Faculty
1.	Dr. Prita S. Borkar [Convener]
2.	Dr. A. R. Shukla [member]
3.	Dr. V. D. Borgaonkar [member]
4.	Dr. V. V. Kulkarni [member]
5.	Dr. R. V. Bangrikar [member]

The Women's Grievance Redressal Committee [WARC] is constituted at our college and is very active since 2017. The cell is responsible for looking into any complaints/grievances filed by the female students at the college. The functions of the committee are to purely safeguard the rights of female students studying their courses, also to provide a platform for listening and resolving their complaints.

WARC also tries to incorporate among the female students hygiene habits and ensure a healthy atmosphere in and around the college. The cell, to facilitate speedy delivery of justice organizes meetings regularly and the counselling cell processes oral and written complaints. The suggestion/Complaint Box is opened once in a week for any written complaints and try to resolve the issues if any. Also the cell conducts seminars/webinar by eminent personalities like renowned Doctors.



Police personnel, spiritual Gurus to make female students aware about health and mental well being.

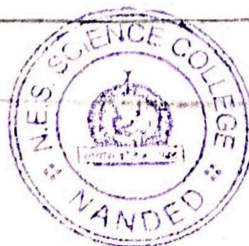


Date 04/07/2022
Monday

Women's Grievance Redressal Committee organized the first meeting after reopening of the college on 04/07/22 to discuss the following points.

- 1) To motivate girl students to seek admission in various courses.
- 2) To discuss admission related issues
- 3) To provide information and admission related procedures to their parents.
- 4) AOB

The notice was circulated among the members of WGRC for their presence to attend meeting on 04/07/2022 at 2.20 pm at IRC Hall.





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SCIENCE COLLEGE,
NANDED** (Estd. 1950)

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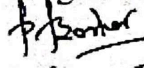

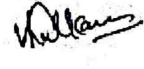
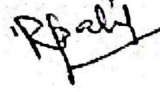
Date: 02/07/2022

Notice

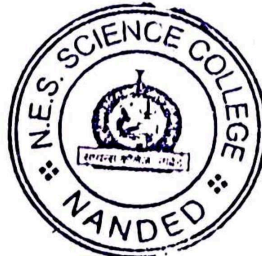
All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 04/07/2022, Monday at 2.20 p.m. at IRC hall to discuss the following points.

1. To motivate girl students to seek admission in various courses
2. To provide information regarding admission procedure
3. AOB


Principal
N.E.S. Science College
Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P.S. Borkar (Convener)	
2	Dr. A. R. Shukla	
3	Dr. V.V. Kulkarni	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	

Vision: "To Educate and Transform The Youths to Touch Life At All Points with Human Values."



Minutes of the Meeting

Date: 04/07/2022

Time: 2.20 pm.

Venue: IRC Hall.

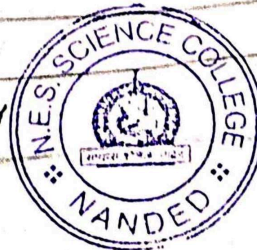
The meeting was conducted by Women's Grievance redressal Committee on 04/07/22 at 2.20 pm for discussion as per the notice in the IRC Hall.

The minutes of the meeting are as follows:

- Admission Committee is constituted at the College level for smooth admission process.
- However, it was recommended that female faculty member should be a part of the admission committee to counsel the girl students seeking admission to various courses.
- Female teaching staff should resolve the admissions related issues, counselling their parents in choosing the subjects, providing them with information and scope of the subjects.
- Increase the strength of girl students by motivating them to take/seek admissions.
- Provide information regarding infrastructural amenities and space for girls at campus.
- Provision of safety measures for girls.
- Provision of Girls Hostel facility.

The meeting was concluded with vote of thanks by Dr. A.R. Shukla madam.

- 1) Dr. P.S. Borkar (Convener)
- 2) Dr. A.R. Shukla
- 3) Dr. V.V. Kulkarni
- 4) Dr. R.V. Sangrikar



Dr. A.R. Shukla
Principal
NES Science College
Nanded

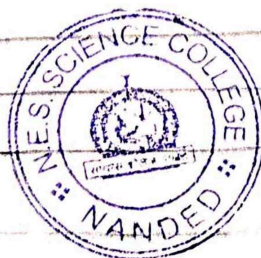
Date : 26/09/2022

Monday, IRC Hall

The second meeting was organized by Women's Grievance Redressal Committee on 26/09/2022 at 2.20 pm to discuss the following points in the IRC Hall.

- 1) To discuss any issues related with their commutation to the college.
- 2) Low presence / attendance of girls in the college campus.
- 3) Hostel facility provision / safety measures.

All the faculty members of WARC were requested to attend the meeting through the notice sharply at 2.20 pm in the IRC Hall.





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Ph.(O) 02462-251648, 250465 Fax.02462-250465
Email: principal@sciencecollegennd.org
Web: www.sciencecollegennd.org

Date: 24/09/2022

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 26/09/2022, Monday at 2.20 p.m. at IRC hall to discuss the following points.

1. To motivate girl students to come to the college regularly
2. To provide information regarding ladies hostel facility
3. Any issues while commuting to college
4. AOB

Principal

Principal
Science College Nanded
N.E.S. Science College
Nanded

Sr. No.	Name of Faculty
1	Dr. P.S. Borkar (Convener)
2	Dr. A. R. Shukla
3	Dr. V.V. Kulkarni
4	Dr. V. D. Borgaonkar
5	Dr. R. V. Sangvikar

Signature

Vision: "To Educate and Transform The Youths to Touch Life At All Points with Human Values."



Minutes of the Meeting.

Date : 26/09/2022

Time : 2.20 pm

Venue : IRC Hall.

The meeting was called to address the issues as mentioned in the notice on 26/09/2022 at 2.20pm, Monday at IRC Hall.

→ As per the oral conversation with the principal, Girls students attendance in the college campus was not good, therefore the Ladies staff suggested to call their (girls) parents and solve the issue.

→ Girls students were having problem while commuting to the college. Then onwards again 'Damini Pathak' was visiting regularly

→ Girls were provided with Hostel facility and other necessities were taken care of

→ Security guards were placed at the gates for vigilance.

The meeting was concluded with vote of thank by Dr. V. V. Kulkarni.

1) Dr. P. S. Borkekar

P. S. Borkekar

2) Dr. M. B. A. D. Shakti

26/9/2022

2) Dr. R. V. Sangnikar

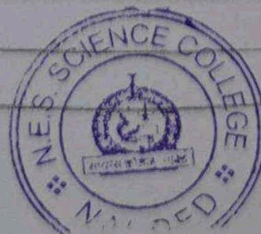
R. V. Sangnikar

3) Dr. V. V. Kulkarni

26/9/2022

4) Mrs. V. D. Borjwalakar

V. D. Borjwalakar

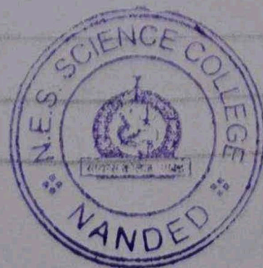


Date : 10/12/2022

The meeting was organized by the Women's Grievance Redressal Committee on 10/12/2022 at 2.20 pm to discuss the following points.

- 1) Make aware about health hygiene among girl students.
- 2) Cleanliness of washrooms and disposal of S.P.
- 3) AOB

All the members of WGRC were requested to attend the meeting through the notice sharply at 2.20 pm in the IRC Hall.





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Email: principal@sciencecollegennd.org
Web: www.sciencecollegennd.org

Date: 09/12/2022

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 10/12/2022, Saturday at 2.20 p.m. at IRC hall to discuss the following points.

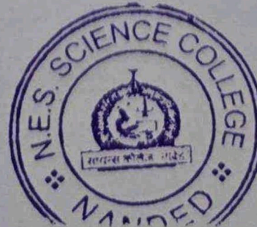
1. To make aware girl students about health hygiene
2. Cleanliness of restrooms, washrooms and disposal of SP
3. Any other issues regarding health hygiene

Principal

Principal
Science College, Nanded
N.E.S. Science College
Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P.S. Borkar (Convener)	
2	Dr. A. R. Shukla	
3	Dr. V.V. Kulkarni	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	

Vision: "To Educate and Transform The Youths to Touch Life At All Points with Human Values."



Minutes of the Meeting

Date: 10/12/2022

Saturday.
Time: 2.20 pm.

Venue: IRC Hall.

The meeting conducted on 10/12/2022 at 2.20 pm in the IRC Hall focussed on the Awareness of girl students regarding their health hygiene and health problems.

The minutes of the meeting are as follows:

- As per the discussion in the meeting good personal hygiene is very important for maintaining both physical and mental health.
- In the meeting it was decided to organize seminar for the female students to make them aware of the personal hygiene and cleanliness.
- Cleanliness is essential for a healthy body and mind. Cleanliness of Guest room, Washroom toilets are made compulsory.
- Monitoring the cleanliness of Washrooms and proper disposal of Sanitary pads.

The meeting was concluded by proposing vote of thanks by Dr. R. V. Sangurkar.

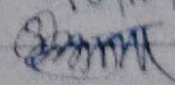
1) Dr. P. S. Borkar (Convener)

2) Mr. M. S. A. A. Shukla

3) Dr. R. V. Sangurkar

4) Dr. V. V. Kulkarni

P. Borkar
10/12/2022



P. S. Borkar
10/12/2022



Date : 04/02/2023

The Women's Grievance Redressal Committee organized the meeting to discuss the following points.

- 1) Results of girl students appeared in Winter 3m
- 2) Remedial coaching for girls those who want to, (if possible)
- 3) AOB.

The meeting notice was circulated among the members of the WARC on 02/02/2023 to attend the meeting on 04/02/2023 at 2:20 pm in IRC Hall.





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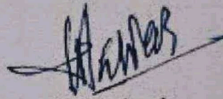
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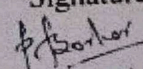
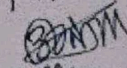
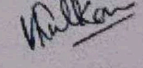
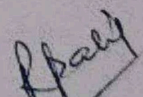
Date: 02/02/2023

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 04/02/2023, Saturday at 2.20 p.m. at IRC hall to discuss the following points.

1. To discuss results of girl students appearing Winter Semester
2. Extra classes/ Remedial coaching for those weak in particular subject
3. AOB


Principal
Principal
N.E.S. Science College, Nanded
Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P.S. Borkar (Convener)	
2	Dr. A. R. Shukla	
3	Dr. V.V. Kulkarni	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	

Vision: "To Educate and Transform The Youths to Touch Life At All Points with Human Values."



Minutes of the Meeting

Date: 04/02/2023 (Sat)

Time: 2:20 pm.

Venue: IRC Hall

The meeting was called to discuss the results of Winter Examination and to solve the exam related issues as per the notice on 04/02/2023 at 2:20 pm Saturday.

→ Results of few girl students were not satisfactory, their issues were communicated to the University and solved.

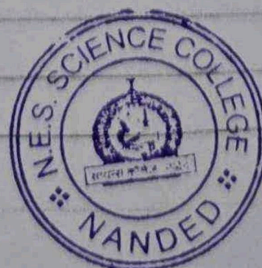
→ Extra classes / Remedial coaching for some students should be arranged.

→ Videos, PPTS, Study notes should be provided to those girl students.

The meeting was concluded with vote of thanks by Dr A. R. Shukla maam.

- 1) Dr. P. S. Borkar (Convener)
- 2) Dr. Mrs. A. R. Shukla
- 3) Dr. R. V. Sanginar
- 4) Dr. V. V. Kulkarni

P. Borkar
4/2/2023
R. Sanginar
4/2/2023

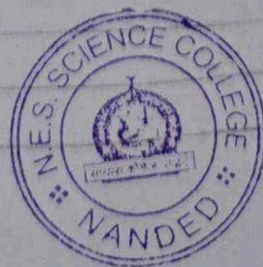


Date: 27/03/2023

The Women's Grievance Redressal Committee organized the meeting to discuss the following points.

- 1) Examination preparation & Practicals.
- 2) Make aware about health keeping during Summer exam.
- 3) AOB.

The meeting notice was circulated among the members of the WARC on 26/03/2023 to attend the meeting on 27/03/2023 at 2.20pm in the IRC Hall.





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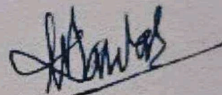
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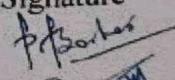
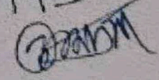
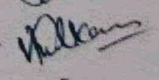
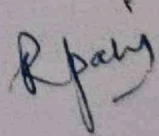
Date: 26/03/2023

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 27/03/2023, Saturday at 2.20 p.m. at IRC hall to discuss the following points.

1. Preparation of Theory and Practical examination
2. Make aware about health keeping during summer exams
3. Any other issues regarding Practicals and Internal assessment


Principal
Principal
N.E.S. Science College Nanded
Nanded

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2	Dr. A. R. Shukla	
3	Dr. V.V. Kulkarni	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	

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Minutes of the Meeting

Date: 27/03/2023

Time: 2.20 pm

Venue: IRC Hall.

The meeting was conducted on 27/03/2023 at 2.20 pm in the IRC Hall focussed on Exam Preparation and maintaining health, avoiding dehydration during summer examination.

The minutes of the meeting are as follows:

→ Aware the girl students to strategically plan, execute study routine, how to approach questions and avoid anxiety and manage time and writing skills.

→ Maintaining proper health is also mandatory. Students are made aware about good sleep, balanced diet, avoid dehydration in summer while appearing the examination.

→ Measures to avoid exam anxiety were discussed like learning relaxation techniques, yoga, breathing exercises, meditation etc.

The meeting ended with proposing vote of thanks by Dr. V.V. Kulkarni.

1) Dr. P. S. Borkar *P. S. Borkar*
27/3/2023

2) Dr. Mrs. A. R. Shukla *A. R. Shukla*

3) Dr. R. V. Sangwar *R. V. Sangwar*

4) Dr. V. V. Kulkarni *V. V. Kulkarni*



Grievance and Redressal Cell Report 2022-23

College has Grievance and Redressal Cell to solve the complaints lodged by the students for their academic and infrastructure difficulties. Grievance and Redressal Committee members take into account the complaints lodged by the students and arrange the meeting with the students along with the head of the institute, i.e. the Principal of college.

The student drops their complaints in the complaint box or share online through email. The committee also solves the personal problem besides academic and campus matter. The complaints of students are solved in a stipulated time with proper justice.


During the academic year 2022-23 five students lodged the complaints about drinking water, books of library.

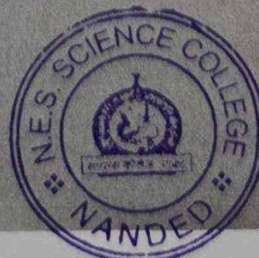
Some students asked filtered clean drinking water in classroom. Grievance Committee solved this difficulty by installing two water filter plant in front of the class one for boys and other for girls.

Some students lodged complaint about dustbin in every class. They have suggested to drop the waste in the dustbin which are present in the campus and dustbins are kept in corridor also. Some students want more than two books from library.

College made facility to issue more books in the reading room. Some students require more lab facility in the lab for research and project. Respective department are making appropriate arrangement for practical and projects.

Convener
Grievance and Redressal Cell


Principal
N.E.S. Science College
Nanded



Women's Grievance

Redressal Committee

[RGRC]

Academic Year 2021-
2022.

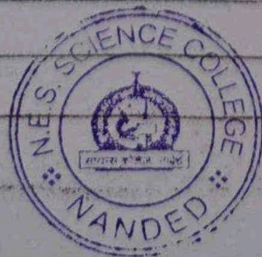


Date: 10/02/2022

The meeting was organized in the month of February by the Women's Grievance Committee to discuss the following points

- 1) Closure of College Gate 2
- 2) Availability of Security guards at Gate 1.
- 3) AOB

The notice was circulated among the members of the WGRC to attend the meeting on 11/02/2022 at 2.20 pm in IRC Hall



Minutes of the Meeting

Date: 10/12/2021

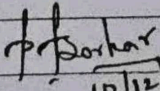

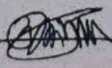
Time: 2.20 pm

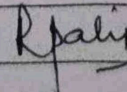
The meeting was called urgently to discuss safety and security issue as per the Girls oral complaint to the committee, on 10/12/2021 at 2.20 pm, Friday at IRC hall.

→ Their complaints were considered of prime importance and immediately addressed to the authorities and were resolved by informing the Sneh Nagar Police Station.

→ Then onwards 'Damini Pathak' visited the campus daily in the afternoon and evening hrs for vigilance against the miscreants and taking necessary actions.

The meeting concluded with vote of thanks proposed by Dr. R. V. Sangrikar

- 1) Dr. P. S. Boskar  10/12/21
- 2) Dr. V. V. Kulkarni 
- 3) Dr. A. R. Shukla 

3) Dr. R. V. Sangrikar 





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NIRF Ranking-72 (Year - 2017), Best College award SRTMUN)

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Email: principal@sciencecollegennd.org, sciencecollege1950@gmail.com Web www.sciencecollegennd.org

R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

Date: 09/12/2021

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 10th December 2021 Friday at 2.20 pm at IRC hall to discuss the following points.

1. Safety and security issues
2. Call to Damini Pathak on the college campus
3. AOB

Principal

PRINCIPAL
Science College, Nanded
Science College, Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P. S. Borkar (Convener)	 09/12/21
2	Dr. V. V. Kulkarni	
3	Dr. A. R. Shukla	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	



Date: 09/12/2021

The meeting was organized by the Women's Grievance Redressal Committee on 10/12/2021 at 2.20 pm to discuss the following points.

- 1) Safety and security issues
- 2) Call to Damini Pathak on the college campus
- 3) AOB.

Concerning the safety and security issues faced by female students outside the college campus while commuting to college, meeting was conducted to resolve this issue.



Minutes of the Meeting

Date: 20/09/21

Time: 2.20 pm

The meeting conducted on 20/09/21 at 2.20 pm in the IRC Hall focussed on the Awareness of female students regarding their health hygiene and health problems.

The minutes of the meeting are as follows:

→ As per the discussion in the meeting Good personal hygiene is very important for maintaining both physical and mental health. People with poor personal hygiene are prone to frequent infections and diseases like Typhoid, Malaria, Dengue fever, CORONA jaundice & so on...

→ In the meeting it was decided to organize seminar for the female students to make them aware of the personal hygiene and cleanliness.

→ Cleanliness is essential for a healthy body and mind. Cleanliness of washrooms, toilets and disposal of S.P. properly are made compulsory so that it will not litter the washrooms.

→ Regular visits and monitoring the cleanliness of Washrooms were carried out by the Ladies Staff of the college.

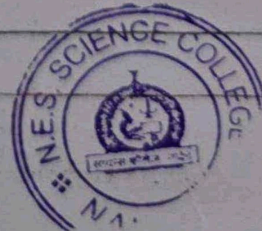
The meeting was concluded by proposing vote of thanks by Dr. Aruna R. Shukla Ma'am.

1) Dr. P. S. Borkar (Convener) P. Borkar
20/9/21

2) Dr. V. V. Kulkarni V. V.

3) Dr. Mrs. A. R. Shukla A. R.

4) Dr. R. V. Sanejkar R. V.





R. No. F-12, 1982, 26/06/1990
UMF 1261, 13/10/1661

(Affiliated to Swami Kamanand Jeevan Marathwada University)
(Re-accredited with "A" grade by NAAC (CGPA 3.38) 3rd Cycle, CPE Status, DST-FIST,
NIRF Ranking-72 (Year - 2017), Best College award SRTMUN)
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Email: principal@sciencecollegeand.org, sciencecollege1950@gmail.com Web: www.sciencecollegeand.org

Date: 19/09/2021

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 20th September 2021 Monday at 2.20 pm at IRC hall to discuss the following points.

1. To make awareness about health hygiene among female students.
2. Cleanliness of washrooms and disposal of SP.
3. AOB

Principal
PRINCIPAL
Science College, Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P. S. Borkar (Convener)	 19/09/21
2	Dr. V. V. Kulkarni	
3	Dr. A. R. Shukla	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	



Date: 19/09/2021

The second meeting was organized by Women's Grievance Redressal Committee on 20/09/21 at 2.20 pm to discuss the following points in the IRC Hall.

- 1) To make awareness about health hygiene
- 2) Cleanliness of washrooms and disposal of SP
- 3) AOB.

All the members of WGRC were requested to attend the meeting through the notice sharply at 2.20 pm in the IRC Hall.



Minutes of the Meeting

Date: 26/07/2021

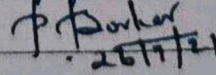

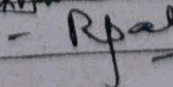
Time: 2.20 pm

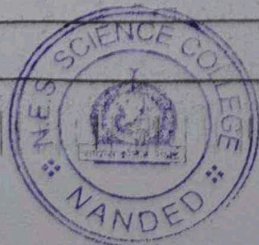
The meeting was conducted by Women's grievance redressal Committee on 26/7/2021 at 2.20 for discussion as per the notice in the IRC Hall.

The minutes of the meeting are as follows:

- Though Admission Committee is constituted at the College level for smooth admission process. It was recommended that female faculty member should be a part of the admission committee to counsel the girl students seeking admission to various science subjects.
- Female teaching staff should resolve the admission related issues like choosing the subject, providing them with information and scope of the subject etc.
- Increase the strength of female students by motivating them to take admissions.
- Providing information regarding ^{infrastructural} amenities and space for girls at campus.
- Provision of Girls Hostel facility.

The meeting was concluded with vote of thanks by Dr. V.V. Kulkarni madam.

- 1) Dr. P. S. Borkar (Convener) 
- 2) Dr. V. V. Kulkarni (member)
- Dr. Mrs. A. R. Shukla (member) 
- Dr. R. V. Sanglikar (member) - 

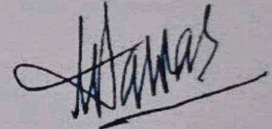


Date: 25/07/2021

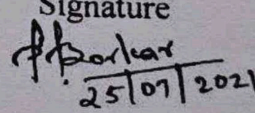
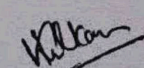
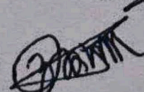
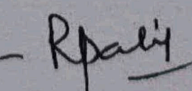
Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 26th July 2021 Monday at 2.20 pm at IRC hall to discuss the following points.

1. To motivate female students to seek admission in Science College.
2. To discuss admission related issues.
3. AOB



Principal
PRINCIPAL
Science College, Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P. S. Borkar (Convener)	 25/07/2021
2	Dr. V. V. Kulkarni	
3	Dr. A. R. Shukla	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	



Date: 25/07/2021

Women's Grievance Redressal Committee organised the first meeting after reopening of the college on 26/07/2021 to discuss the following points:

- 1) To motivate female students to seek admission.
- 2) To discuss admission related issues
- 3) AOB.

The notice was circulated among the members of WARC for their presence to attend meeting on 26/07/2021 Monday at 2.20 pm at IRC hall.



aware about health and to stop violence
against women, sexual harassment etc...



NES Science College, Nanded

Women Grievance Redressal Committee - 2021-2022

Sr.No	Name of Faculty	Contact No
1.	Dr. Prita S Borkar [Convener]	9921121194
2.	Dr. Vibhati V Kulkarni [member]	
3.	Dr. A. R. Shukla [member]	
4.	Dr. V. D. Borgoankar [member]	
5.	Dr. R. V. Sangrikar [member]	

The Women's Grievance Redressal Committee [WGRC] is constituted at our college and is very active since 2017. The Cell is responsible for looking into any complaints/grievances filed by the female students at the college. The functions of the Committee are to purely safeguard the rights of female students studying their courses, also to provide a platform for listening and resolving their complaints. WGRC also tries to incorporate among the female students hygiene habits and ensure a healthy atmosphere in and around the college.

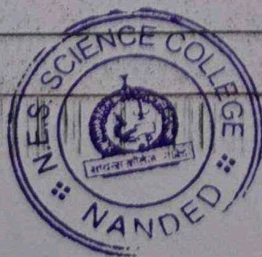
The Cell, to facilitate speedy delivery of justice, organizes meetings regularly and the counseling cell processes oral and written complaints. The Suggestion / Complaint Box is opened once in a week for any written complaints and try to resolve the issues if any immediately.

Also, the Cell conducts seminars/webinar by eminent personalities like renowned Doctors Police Personnel to make female students



Women's Grievances Committee [ICC]

Academic year 2021-2022



Minutes of the Meeting

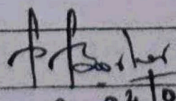


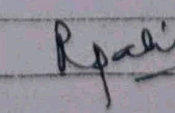
Date: 4/04/2022

The meeting conducted on 04/04/2022 at 2:20 pm in the IRC Hall focussed on examination related issues and maintaining health, avoiding dehydration during summer examination.

The minutes of the meeting are as follows:

- Awareness of female students to strategically plan study routine, how to approach exam questions, avoid exam anxiety and how to manage time and writing skills.
- Maintaining good health during examination is ^{very} important, students are made aware about balanced diet, good sleep and avoiding dehydration in summer while writing examinations.
- Measures to avoid exam anxiety were discussed like learning relaxation technique, yoga, some exercise, meditation and sleep.

The meeting ended with proposing vote of thanks by Dr. V.V. Kulkarni madam.

- 1) Dr. P.S. Borkar 
- 2) Dr. V.V. Kulkarni  04/04/22
- 3) Dr. A.R. Shukla 
- 4) Dr. R.V. Sanghavi 



Minutes of the Meeting

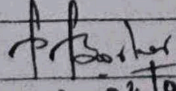


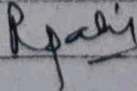
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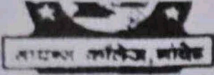
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- Measures to avoid exam anxiety were discussed like learning relaxation technique, yoga, some exercise, meditation and sleep.

The meeting ended with proposing vote of thanks by Dr. V.V. Kulkarni madam.

- 1) Dr. P.S. Borkar 
- 2) Dr. V.V. Kulkarni  04/04/22
- 3) Dr. A.R. Shukla 
- 4) Dr. R.V. Sanghavi  Rpatij





R. No. 1-12, 1962, 26/06-1950
SAD 1281, 13-10-1661

UNIVERSITY OF STRATHMORE, UNIVERSITY OF STRATHMORE
(Recognized with 'A' grade by NAAC (CIPA) 3rd Cycle, UPE Bhatia, DIT KIST,
NIRF Ranking 32 (Year - 2017) Best College award SRTMUN)
P.O.Box No. 62, Sneh Nagar, Nanded - 431605 (MS, India) P (C) 02462 251648, 250465 Fax 02462 250465
Email: principal@sciencecollegennad.org, sciencecollege1950@gmail.com Web: www.sciencecollegennad.org

Date: 03/04/2022

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 4th April 2022 Friday at 2.20 pm at IRC hall to discuss the following points.

1. Exam related issues of female students
2. Aware female students about health during examination in summer
3. AOB

Principal
PRINCIPAL
Science College, Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P. S. Borkar (Convener)	 03/4/2022
2	Dr. V. V. Kulkarni	
3	Dr. A. R. Shukla	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	



Date: 03/04/2022

The Women's Grievance Redressal Committee organized the meeting to discuss the following points:

- 1) Exam related issues of female students.
- 2) Aware female students about health during examination in summer.
- 3) AOB.

The meeting notice was circulated among the members of the WGRC on 3/04/2022 to attend the meeting on 04/04/2022 at 2.20 pm in the IRC Hall.



Minutes of the Meeting

Date: 11/02/22

Time: 2.20 pm

The meeting conducted on 11/02/22 at 2.20 pm in the IRC Hall was regarding ^{discussion on the} the closure of Gate 2.

The minutes of meeting are as follows:

→ The College administration closed the College Gate 2 and the girls were facing commutation problem since it is a long distance to be travelled to the main road to get the transport when compared to Gate 2 distance.

→ Girl students also complained about the lonely roads in the afternoon hours and they found difficult going home alone.

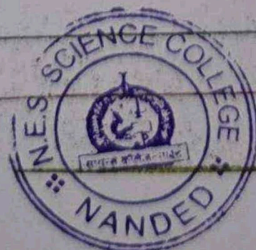
→ Precautionary measures were taken by making availability of Security guards at Gate No 1 (Open) for the girls safety.

1) Dr. P. S. Borkar (Convener) P. S. Borkar
11/2/22

2) Dr. V. V. Kulkarni V. V. Kulkarni

3) Dr. A. R. Shukla A. R. Shukla

4) Dr. R. V. Sanghavi R. V. Sanghavi





सायन्स कॉलेज, नांदेड

R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

NANDED EDUCATION SOCIETY'S

SCIENCE COLLEGE, NANDED

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

(Re-accredited with "A" grade by NAAC (CGPA 3.39) 3rd Cycle, CPE Status, DST-FIST)

NIRF Ranking: 72 (Year - 2017), Best College award SRTMUN)

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Date: 10/02/2022

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 11th February 2022 Friday at 2.20 pm at IRC hall to discuss the following points.

1. Closure of College Gate 2 and students facing commutation problem
2. Availability of security guards in afternoon hours at College Gate 1
3. AOB

Principal

PRINCIPAL
Science College, Nanded
Science College, Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P. S. Borkar (Convener)	 10/2/22
2	Dr. V. V. Kulkarni	
3	Dr. A. R. Shukla	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	



PRINCIPAL
Science College, Nanded



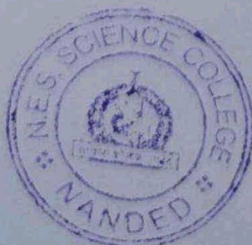
Nanded Education Society's
**N.E.S. SCIENCE COLLEGE,
NANDED**


Affiliated with S.R.T.M. University, Nanded

Re-accredited with 'A' Grade by NAAC with CPGA 3.38,
CPE Status,
Recipient of DST-FIST & Best College Award

Website: <http://www.sciencecollegenanded.org/>

**Grievances Redressal
Mechanism Policy**




PRINCIPAL
Science College, Nanded

Grievances Redressal Mechanism Policy

The college has transparent grievance redressal policy to resolve the problems regarding admission, and prevention of unfair practices, etc.

- The college has established Grievance and Redressal Cell as per the guidelines of UGC. It looks into the complaints lodged by any student.
- The Grievance and Redressal cell is also empowered to resolve the matters of harassment.
- Anyone with a genuine grievance can approach the cell members in person, or in consultation with the convener of the Grievance and Redressal Cell.
- In case the person is unwilling to appear in self, grievances can be dropped in writing at the complaint box kept in front of Principal's Cabin.
- Grievances can also be sent through e-mail to the convener of Student's Grievance and Redressal Cell.

Grievance and Redressal Cell (20-21)

Dr. A. P. Borikar (Convener)

Shr. M. A. Joshi

Dr. Aruna R. Shukla

Dr. L.P. Shinde

Anti Ragging Committee

Dr. P. R. Kulkarni (Convener)

Dr. D. R. Munde

Dr. A. P. Borikar

Dr. A.T. Shinde

Ms. Varsha D. Borgaonkar

□ Objective:

- To support the Students to communicate their grievances freely and truthfully, without any fear of being victimized.
- To inform all staffs to be kind to the Students and not behave in a malicious manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.

□ Scope:

- The cell will deal with grievances and suggestions received in writing from the students about any of the following matters:-
- Academic Matters: Transfer Certificates, related to timely issue of duplicate Mark-sheets, Conduct Certificates or other examination related matters.
- Financial Matters: Related to dues and payments for various items from library, hostels etc.
- Other Matters: Related to certain misgivings about conditions of sanitation, preparation of food, availability of transport, victimization by teachers, etc.



- **Functions:**
- The cases are attended punctually and promptly on the receipt of written grievances from the students.
- Grievance and Redressal Cell officially reviews all the cases and acts accordingly as per the policy.
- The Grievance and Redressal cell gives report to the authority about the cases attended and the number of pending cases, if any, which require direction and guidance from the higher authorities.
- In addition to this college has been constituted Anti Ragging Committee, Women's Grievances Committee as per the guidelines of UGC to resolve the related issues.

Women's Grievances Committee

- Women's Grievances Committee has been constituted as per the guidelines of UGC to resolve the women's issues.
- Any student or staff can approach this committee by writing an application to get help.
- Women's Grievances Committee looks into the issues related to the sexual harassment of the girl-students and ladies staff.
- It sends report to the authority about the cases attended and the number of pending cases, if any, which require direction and guidance from the higher authorities.

- **Objectives:**

- The committee encourages a healthy working environment for all our female staff, students and faculty members.
- The committee works towards building a gender-sensitized and gender neutral environment at our institute and organizes workshops and awareness programmes for that.
- It organizes programmes to empower girl students for their professional and career development.

Women's Grievances Committee:

Dr. P. S. Chaware (Convenor)

Dr. Mrs. V.V. Kulkarni

Mrs. V. D. Borgaonkar

Dr. Mrs. Aruna R. Shukla

Dr. R. V. Sangvikar

Link for Policy:

<https://sciencecollegenanded.org/iqac/grievances-redressal-mechanism-policy>



Grievance and Redressal Cell Report 2019-20

NES Science College Nanded remains dedicated to ensuring the welfare and academic success of its students through the diligent operation of the Grievance and Redressal Cell. Throughout the academic year 2019-20, the cell continued its efforts to address student grievances effectively and promptly.

During this period, several students raised concerns regarding the availability of essential resources and facilities on campus. These included requests for improved drinking water facilities, expanded library resources, and enhanced laboratory facilities.

In response to these grievances, the Grievance Committee took decisive action to address the students' concerns. Measures were implemented to install additional water filter plants, ensuring access to clean and filtered drinking water for all students.

Furthermore, steps were taken to augment the library's collection, providing students with a wider range of academic resources and materials. Additionally, efforts were made to enhance laboratory facilities, enabling students to conduct research and projects more effectively.

The Grievance and Redressal Cell at NES Science College Nanded remains committed to addressing student grievances promptly and ensuring a supportive and conducive learning environment for all.



Principal

NES Science college, Nanded.

**Principal
N.E.S. Science College
Nanded**

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SCIENCE COLLEGE, NANDED

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R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

Date : 06/09/2019

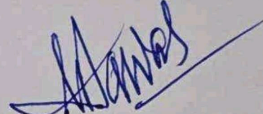
Notice

All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 09/09/2019 at 2.30 PM at IRC Hall to discuss the following points:

- Empowering Women in Leadership Positions in Academia
- Promoting Mental Health Awareness Among Female Students

Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.

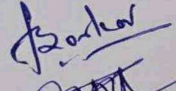


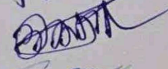

Principal

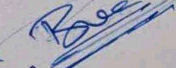
NES Science college, Nanded.


Principal
N.E.S. Science College
Nanded

Committee members

1. Dr. Mrs. P.S. Borkar (C) 

2. Dr. Mrs. A.R. Shukla 

3. Miss V.D. Borgaonkar 

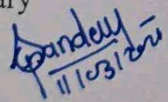
4. Mrs. V.V. Kulkarni 

5. Mrs. U.B. Chavan

6. Mrs. S.M. Waigaonkar

7. Mrs. K.S. Bedarkar

8. Mrs. S.S. Chaudhary

9. Mrs. S.C. Pande 

**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2019-20
Minutes of the Meeting 1**

Date: 09/09/2019

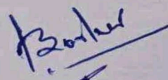
Agenda:

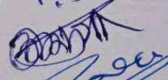
- Empowering Women in Leadership Positions in Academia
- Promoting Mental Health Awareness Among Female Students

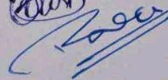
Decisions Made:


- The committee will establish mentorship programs, leadership workshops, and networking events aimed at empowering female students to take on leadership roles within academia. These initiatives will provide them with the necessary skills, support, and opportunities for career advancement.
- Efforts will be made to promote mental health awareness among female students through workshops, seminars, and awareness campaigns. This includes providing information about available mental health resources, support services, and self-care strategies to help students cope with stress and maintain their well-being.

Committee member

1. Dr. Mrs. P.S. Borkar (C) 

2. Dr. Mrs. A.R. Shukla 

3. Miss V.D. Borgaonkar 

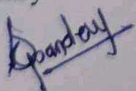
4. Mrs. V.V. Kulkarni 

5. Mrs. U.B. Chavan

6. Mrs. S.M. Waigaonkar

7. Mrs. K.S. Bedarkar

8. Mrs. S.S. Chaudhary

9. Mrs. S.C. Pande 



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NIRF Ranking-72 (Year - 2017), Best College award SRTMUN)

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Email: principal@sciencecollegennd.org, sciencecollege1950@gmail.com Web: www.sciencecollegennd.org

R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

Date : 02/01/2020

Notice

All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 06/01/2020 at 2.30 PM at IRC Hall to discuss the following points:

- Financial Aid Accessibility: Ensuring Equal Opportunities for Female Students
- Enhancing Campus Safety: Strategies for Improvement
- AOB

Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.

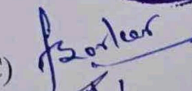


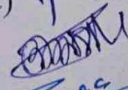
Principal

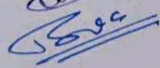
NES Science college, Nanded.


Principal
N.E.S. Science College
Nanded

Committee members

1. Dr. Mrs. P.S. Borkar (C) 

2. Dr. Mrs. A.R. Shukla 

3. Miss V.D. Borgaonkar 

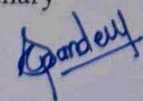
4. Mrs. V.V. Kulkarni 

5. Mrs. U.B. Chavan

6. Mrs. S.M. Waigaonkar

7. Mrs. K.S. Bedarkar

8. Mrs. S.S. Chaudhary

9. Mrs. S.C. Pande 

**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2019-20
Minutes of the Meeting 2**

Date: 06/01/2020

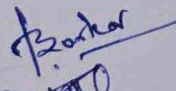
Agenda:

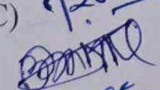
- Financial Aid Accessibility: Ensuring Equal Opportunities for Female Students
- Enhancing Campus Safety: Strategies for Improvement

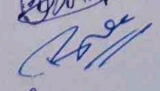
Decisions Made:


- The committee will review and revise financial aid policies to ensure equal opportunities for female students. Efforts will be made to identify and address any barriers or biases in the application process, and additional resources will be allocated to support female students in need of financial assistance.
- Measures will be implemented to enhance campus safety, including increasing security patrols, improving lighting in vulnerable areas, and implementing emergency response protocols. Regular safety audits will be conducted to identify and address potential safety concerns, and feedback from students will be solicited to inform ongoing improvement efforts.

Committee member

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2. Dr. Mrs. A.R. Shukla 

3. Miss V.D. Borgaonkar 

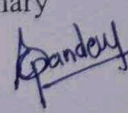
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9. Mrs. S.C. Pande 

**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2019-20
Minutes of the Meeting 2**

Date: 06/01/2020

Agenda:

- Financial Aid Accessibility: Ensuring Equal Opportunities for Female Students
- Enhancing Campus Safety: Strategies for Improvement

Decisions Made:

- The committee will review and revise financial aid policies to ensure equal opportunities for female students. Efforts will be made to identify and address any barriers or biases in the application process, and additional resources will be allocated to support female students in need of financial assistance.
- Measures will be implemented to enhance campus safety, including increasing security patrols, improving lighting in vulnerable areas, and implementing emergency response protocols. Regular safety audits will be conducted to identify and address potential safety concerns, and feedback from students will be solicited to inform ongoing improvement efforts.

Committee member

1. Dr. Mrs. P.S. Borkar (C)

Borkar

2. Dr. Mrs. A.R. Shukla

Shukla

3. Miss V.D. Borgaonkar

Borgaonkar

4. Mrs. V.V. Kulkarni

V.V.

5. Mrs. U.B. Chavan

6. Mrs. S.M. Waigaonkar

7. Mrs. K.S. Bedarkar

8. Mrs. S.S. Chaudhary

9. Mrs. S.C. Pande

Pandey

Grievance and Redressal Cell Report 2018-19

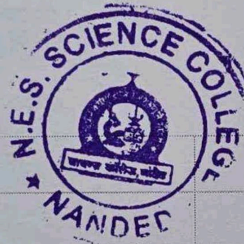
NES Science College Nanded acknowledges the importance of addressing student grievances effectively to maintain a conducive learning environment. Throughout the academic year 2018-19, the Grievance and Redressal Cell remained dedicated to resolving complaints promptly and equitably.

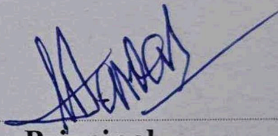
Several students brought forth grievances concerning various aspects of academic and campus life. These included concerns about inadequate library resources and the need for improved laboratory facilities for research and projects.

In response to these grievances, the Grievance Committee took proactive measures to enhance the student experience. Additional books were made available in the library reading room, catering to students' diverse academic needs.

Furthermore, efforts were made to improve laboratory facilities, ensuring that students have access to the necessary equipment and resources for their research and projects.

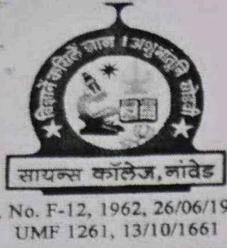
The Grievance and Redressal Cell at NES Science College Nanded reaffirms its commitment to addressing student concerns and fostering a supportive academic environment.




Principal

NES Science college, Nanded.

Principal
N.E.S. Science College
Nanded



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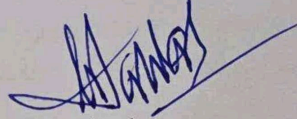
Date : 31.07.2018

Notice

All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 04/08/2018 at 2.30 PM at IRC Hall to discuss the following points:

- Mental Health Support: Initiatives for Female Students
- Leadership Training for Women in Academia

Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.



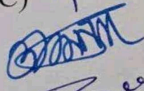
Principal

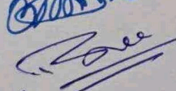
NES Science college, Nanded.


Principal
N.E.S. Science College
Nanded

Committee members

1. Dr. Mrs. P.S. Borkar (C) 

2. Dr. Mrs. A.R. Shukla 

3. Miss V.D. Borgaonkar 

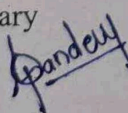
4. Mrs. V.V. Kulkarni 

5. Mrs. U.B. Chavan

6. Mrs. S.M. Waigaonkar

7. Mrs. K.S. Bedarkar

8. Mrs. S.S. Chaudhary

9. Mrs. S.C. Pande 

**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2018-19
Minutes of the Meeting 1**

Date: 04/08/2018

Agenda:

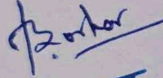
- Mental Health Support: Initiatives for Female Students
- Leadership Training for Women in Academia

Decision Made:

- The committee will implement initiatives to provide mental health support specifically tailored for female students. This includes organizing workshops, counseling sessions, and support groups aimed at addressing the unique mental health challenges faced by female students and providing them with access to necessary resources and support.
- Efforts will be made to provide leadership training opportunities for women in academia. This involves organizing training workshops, mentorship programs, and networking events to empower and equip female students and faculty with the skills and confidence needed to excel in leadership roles within academia.

Committee member

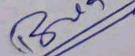
1. Dr. Mrs. P.S. Borkar



2. Dr. Mrs. A.R. Shukla



3. Miss V.D. Borgaonkar



4. Mrs. V.V. Kulkarni



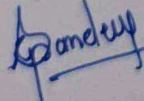
5. Mrs. U.B. Chavan

6. Mrs. S.M. Waigaonkar

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8. Mrs. S.S. Chaudhary

9. Mrs. S.C. Pande





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R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

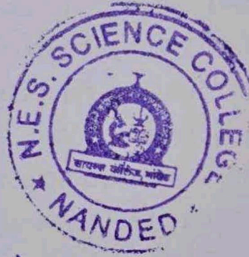
Date: 26/09/2018

Notice

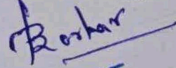
All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 29/09/2018 at 12.30 PM at IRC Hall to discuss the following points:


- Enhancing Campus Safety: Strategies for Improvement
- Peer Support Networks: Establishing Resources for Female Students

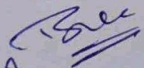
Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.




Committee members

1. Dr. Mrs. P.S. Borkar (C) 

2. Dr. Mrs. A.R. Shukla 

3. Miss V.D. Borgaonkar 

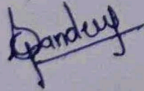
4. Mrs. V.V. Kulkarni 

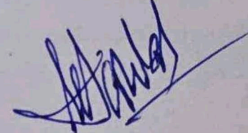
5. Mrs. U.B. Chavan

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9. Mrs. S.C. Pande 



Principal

NES Science college, Nanded.

Principal
N.E.S. Science College
Nanded

**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2018-19
Minutes of the Meeting 2**

Date: 29/09/2018

Agenda:

- Enhancing Campus Safety: Strategies for Improvement
- Peer Support Networks: Establishing Resources for Female Students

Decision Made:

- The committee will develop strategies to enhance campus safety, including improving lighting, increasing security personnel presence, and implementing emergency response protocols. Regular safety audits will be conducted to identify areas for improvement and ensure a safe environment for all students.
- Efforts will be made to establish peer support networks for female students. This includes creating mentorship programs, support groups, and online forums where female students can connect, share experiences, and provide mutual support to navigate academic and personal challenges.

Committee member

1. Dr. Mrs. P.S. Borkar (C)
2. Dr. Mrs. A.R. Shukla
3. Miss V.D. Borgaonkar
4. Mrs. V.V. Kulkarni
5. Mrs. U.B. Chavan
6. Mrs. S.M. Waigaonkar
7. Mrs. K.S. Bedarkar
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Borkar
Shukla
Borgaonkar
Kulkarni

Pande



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R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

Date : 29/11/2018

Notice

All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 03/12/2018 at 2.30 PM at IRC Hall to discuss the following points:

- Financial Aid Accessibility: Ensuring Equal Opportunities for Female Students
- Inclusive Curriculum: Promoting Gender Diversity in Education

Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.

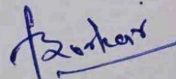


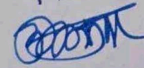
Principal

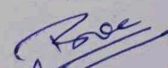
NES Science college, Nanded.

Principal
N.E.S. Science College
Nanded

Committee members

1. Dr. Mrs. P.S. Borkar (C) 

2. Dr. Mrs. A.R. Shukla 

3. Miss V.D. Borgaonkar 

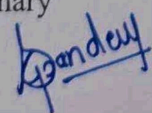
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6. Mrs. S.M. Waigaonkar

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8. Mrs. S.S. Chaudhary

9. Mrs. S.C. Pande 

**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2018-19
Minutes of the Meeting 3**

Date: 03/12/2018

Agenda:

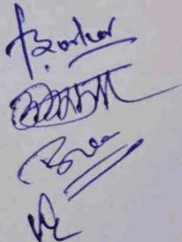
- Financial Aid Accessibility: Ensuring Equal Opportunities for Female Students
- Inclusive Curriculum: Promoting Gender Diversity in Education

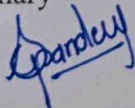
Decision Made:

- The committee will ensure equal access to financial aid opportunities for female students by reviewing and revising existing policies to address any barriers or biases. Efforts will be made to increase awareness of available financial aid resources and provide support to female students in navigating the application process.
- Initiatives will be implemented to promote gender diversity in education through an inclusive curriculum. This includes incorporating diverse perspectives, experiences, and contributions of women into course materials, textbooks, and teaching methods to create a more inclusive learning environment for all students.

Committee member

1. Dr. Mrs. P.S. Borkar (C)
2. Dr. Mrs. A.R. Shukla
3. Miss V.D. Borgaonkar
4. Mrs. V.V. Kulkarni
5. Mrs. U.B. Chavan
6. Mrs. S.M. Waigaonkar
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R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

Date : 01/02/2019

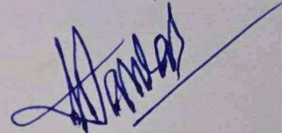
Notice

All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 04/02/2019 at 3.30 PM at IRC Hall to discuss the following points:

- Empowering Women in Leadership Positions in Academia
- Promoting Mental Health Awareness Among Female Students

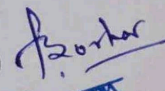
Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.

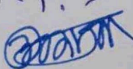


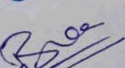

Principal


NES Science college, Nanded.
Principal
N.E.S. Science College
Nanded

Committee members

1. Dr. Mrs. P.S. Borkar (C) 

2. Dr. Mrs. A.R. Shukla 

3. Miss V.D. Borgaonkar 

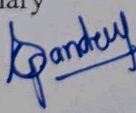
4. Mrs. V.V. Kulkarni 

5. Mrs. U.B. Chavan

6. Mrs. S.M. Waigaonkar

7. Mrs. K.S. Bedarkar

8. Mrs. S.S. Chaudhary

9. Mrs. S.C. Pande 

**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2018-19
Minutes of the Meeting 4**

Date: 04/02/2019

Agenda:

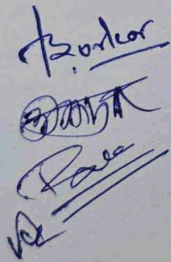
- Empowering Women in Leadership Positions in Academia
- Promoting Mental Health Awareness Among Female Students

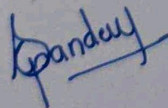
Decisions Made:

- The committee will develop mentorship programs and leadership workshops specifically tailored to empower female students to pursue leadership positions within academia. This includes providing opportunities for skill development, networking, and mentorship to support their career advancement.
- Initiatives will be launched to raise awareness about mental health issues among female students. This includes organizing seminars, workshops, and awareness campaigns to provide information on mental health resources, coping strategies, and support services available on campus.

Committee member

1. Dr. Mrs. P.S. Borkar (C)
2. Dr. Mrs. A.R. Shukla
3. Miss V.D. Borgaonkar
4. Mrs. V.V. Kulkarni
5. Mrs. U.B. Chavan
6. Mrs. S.M. Waigaonkar
7. Mrs. K.S. Bedarkar
8. Mrs. S.S. Chaudhary
9. Mrs. S.C. Pande





Grievance and Redressal Cell Report 2017-18

NES Science College Nanded operates a Grievance and Redressal Cell dedicated to resolving student complaints regarding academic and infrastructure issues. Throughout the academic year 2017-18, the cell diligently addressed the grievances brought forward by students to ensure a conducive learning environment.

During this period, several students raised concerns regarding the availability of drinking water and the insufficiency of library resources. In response, the Grievance Committee took proactive measures to enhance facilities on campus.

To address the issue of drinking water, two water filter plants were installed in prominent locations, providing clean and filtered water for students' consumption. Additionally, steps were taken to expand the library's collection, accommodating students' requests for additional books.

Furthermore, student feedback regarding the need for more dustbins in classrooms and corridors was duly noted. As a result, additional dustbins were strategically placed across the campus, promoting cleanliness and hygiene.

The Grievance and Redressal Cell remains committed to promptly resolving student grievances and ensuring their academic success and well-being.




Principal

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Principal
N.E.S. Science College
Nanded



NANDED EDUCATION SOCIETY'S

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NIRF Ranking-72 (Year - 2017), Best College award SRTMUN)

P.O.Box No. 62, Sneh Nagar, Nanded - 431605 (MS, India) P (O) 02462 251648, 250465 Fax.02462 250465

Email: principal@sciencecollegennd.org, sciencecollege1950@gmail.com Web: www.sciencecollegennd.org

R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

Date : 03/08/2017

Notice

All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 07/08/2017 at 2.30 PM at IRC Hall to discuss the following points:

- Empowering Women in Leadership Positions in Academia
- Promoting Mental Health Awareness Among Female Students

Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.



Committee members

1. Dr. Mrs. A.R. Shukla (C)

2. Dr. Mrs. P.S. Borkar

3. Miss V.D. Borgaonkar

4. Mrs. V.V. Kulkarni

Principal

NES Science college, Nanded.

Principal
N.E.S. Science College
Nanded

**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2017-18
Minutes of the Meeting 1**

Date: 07/08/2017


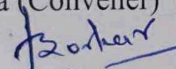
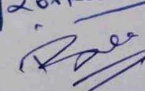

Agenda:

- Empowering Women in Leadership Positions in Academia
- Promoting Mental Health Awareness Among Female Students

Decisions Made:

- Initiatives will be implemented to empower women in leadership positions within academia. This includes promoting gender diversity in decision-making roles, providing mentorship opportunities, and creating supportive environments for women to thrive in leadership roles.
- Efforts will be made to promote mental health awareness among female students. This will involve organizing workshops, seminars, and support groups focused on addressing mental health challenges specific to female students and providing access to counseling services and resources.

Committee member

1. Dr. Mrs. A.R. Shukla (Convener) 
2. Dr. Mrs. P.S. Borkar 
3. Miss V.D. Borgaonkar 
4. Mrs. V.V. Kulkarni 





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Email: principal@sciencecollegennd.org, sciencecollege1950@gmail.com Web: www.sciencecollegennd.org

R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

Date : 07/10/2017

Notice

All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 09/10/2017 at 3.30 PM at IRC Hall to discuss the following points:

- Ensuring Accessibility and Safety in Hostel Accommodations

Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.



Committee members

1. Dr. Mrs. A.R. Shukla (C)

2. Dr. Mrs. P.S. Borkar

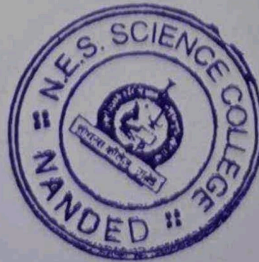
3. Miss V.D. Borgaonkar

4. Mrs. V.V. Kulkarni

Principal

NES Science college, Nanded.

Principal
N.E.S. Science College
Nanded



**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2017-18
Minutes of the Meeting 2**

Date: 09/10/2017


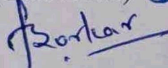


Agenda:

Ensuring Accessibility and Safety in Hostel Accommodations

Decision Made:

The committee will prioritize measures to ensure accessibility and safety in hostel accommodations. This includes conducting regular inspections to identify potential hazards, implementing security protocols, and addressing any accessibility issues to accommodate the needs of all students.

Committee member

1. Dr. Mrs. A.R. Shukla (Convener) 
2. Dr. Mrs. P.S. Borkar 
3. Miss V.D. Borgaonkar 
4. Mrs. V.V. Kulkarni 





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R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

Date : 20/12/2017

Notice

All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 23/12/2017 at 2.30 PM at IRC Hall to discuss the following points:

- Supporting Victims of Domestic Violence: Resources and Legal Aid Addressing
- Discrimination Based on Caste, Religion, or Socioeconomic Status

Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.



Committee members

1. Dr. Mrs. A.R. Shukla (C)

2. Dr. Mrs. P.S. Borkar

3. Miss V.D. Borgaonkar

4. Mrs. V.V. Kulkarni

Principal

NES Science college, Nanded.

Principal
N.E.S. Science College
Nanded

Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2017-18
Minutes of the Meeting 3

Date: 23/12/2017


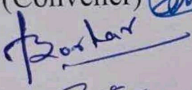
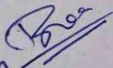
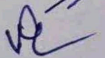
Agenda:

- Supporting Victims of Domestic Violence: Resources and Legal Aid Addressing
- Discrimination Based on Caste, Religion, or Socioeconomic Status

Decision Made:

- The committee will provide support to victims of domestic violence by offering access to resources and legal aid services. This includes collaborating with external organizations and legal professionals to ensure victims receive the necessary assistance and support to address their situation.
- Efforts will be made to address discrimination based on caste, religion, or socioeconomic status within the college community. This involves promoting awareness, fostering inclusivity, and implementing measures to prevent and address instances of discrimination.

Committee member

1. Dr. Mrs. A.R. Shukla (Convener) 
2. Dr. Mrs. P.S. Borkar 
3. Miss V.D. Borgaonkar 
4. Mrs. V.V. Kulkarni 





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R. No. F-12, 1962, 26/06/1950
UMF 1261, 13/10/1661

Date : 02/02/2018

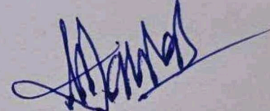
Notice

All the members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 06/02/2018 at 2.30 PM at IRC Hall to discuss the following points:

- Safe Campus Spaces: Preventing Eve-Teasing and Stalking
- Promoting Women in STEM Careers

Your participation is crucial in shaping policies and initiatives that promote gender equality and support the well-being of female students on campus.

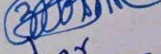
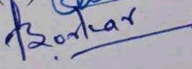
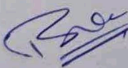




Principal

NES Science college, Nanded.

Principal
N.E.S. Science College
Nanded

Committee members

1. Dr. Mrs. A.R. Shukla (C) 
2. Dr. Mrs. P.S. Borkar 
3. Miss V.D. Borgaonkar 
4. Mrs. V.V. Kulkarni 

**Nanded Education Society's
Science College, Nanded.
Women Grievances Committee Academic Year 2017-18
Minutes of the Meeting 4**

Date: 06/02/2018

Agenda:

- Safe Campus Spaces: Preventing Eve-Teasing and Stalking
- Promoting Women in STEM Careers

Decision Made:

- The committee will implement measures to ensure safe campus spaces by preventing eve-teasing and stalking incidents. This includes increasing security patrols, installing surveillance cameras in vulnerable areas, and organizing awareness campaigns to educate students on respectful behavior and bystander intervention.
- Efforts will be made to promote women in STEM (Science, Technology, Engineering, and Mathematics) careers. This involves organizing workshops, mentorship programs, and networking events to encourage female students to pursue careers in STEM fields and provide them with the necessary support and resources to succeed.

Committee member

1. Dr. Mrs. A.R. Shukla (Convener)

2. Dr. Mrs. P.S. Borkar

3. Miss V.D. Borgaonkar

4. Mrs. V.V. Kulkarni

